

**Memorandum of Understanding between the  
Cleveland Metropolitan School District and the  
Cleveland Teachers Union, AFT Local 279, AFL-CIO**

**RE: Civics 2.0 Advisor Stipend SY2022-2023**

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the Pew Research Center tracks public, trust in government and cited in March 2019, that approximately 17 percent of Americans trust the government in Washington to do the right thing. They also saw a lack of engagement in civic behaviors, with Americans' reduced participation in community organizations and lackluster participation in elections, especially in young voters; and

Whereas, schools can and should play an important role in catalyzing increased civic engagement and young people need to develop and practice the knowledge, beliefs, and behaviors needed to participate in civic life; and

Whereas, schools can also directly provide opportunities for civic engagement as a local institution that can connect young and old people alike across the community.

Therefore, the District and the CTU agree to the following terms and conditions regarding the continued support of a Civics 2.0 Advisor at participating high school sites:

**1. Advisors Qualifications-**

- a. High School Social Studies teachers preferred
- b. Advisors should have high interest in engaging scholars in meaningful civic experiences and open to new ideas and methods.
- c. Advisors able to attend Civics 2.0 workshops, implement the curriculum and network, communicate, and collaborate with others.

**2. Advisor Responsibilities will include-**

- a. Work with the CMSD Curriculum Department to organize Civic initiatives within the building
  - i. Attend monthly curriculum meetings and submit monthly reports electronically to the CMSD Curriculum Dept.
  - ii. Collaborate with other school-based Civics 2.0 Advisors and update knowledge and experience in these efforts
- b. Coordinate school-based Civics 2.0 team (10 – 15 scholars to be the core Civics 2.0 team)
  - i. Meet regularly with the team to organize school and community events including organization of the Day of Action
  - ii. Recruit scholars for the Future of Democracy Program and schedule scholar training
  - iii. Organize Early Voting at the Board of Elections (transportation and permission slips)

- iv. Publicize Civics 2.0 program with visibility at school site
  - v. Publicize Civics 2.0 events and/or opportunities to the staff, parents, and scholars
3. The stipend for this position is \$2,710 and will be issued at the end of the program when the advisor has met all the responsibilities outlined in #2, (no later than June 16, 2023)
4. This MOU will expires June 30, 2023.

FOR THE UNION:

Shari Obrenski

Shari Obrenski, President  
Cleveland Teachers Union

4/21/22  
Date

FOR THE DISTRICT:

Eric S. Gordon

Eric S. Gordon, Chief Executive Officer  
Cleveland Metropolitan School District

4/21/2022  
Date